



STRUCTURA PARTNER MANIFESTO:

NO BRAKES, NO COMPROMISE

We are scaling the **STRUCTURA** machine. We are currently pricing major national tenders and heritage projects that require an elite, high-speed network. If you want to work with us, you don't just "provide a service." You integrate with the **STRUCTURA Standard**. No exceptions.

1. LEGAL STABILITY (NO PHOENIXING)

We don't do "mate's rates" and we don't do "vanishing acts".

- **Stable Entities Only:** Your legal entity must be solid. We do not partner with "phoenix" companies that dissolve every two years to dodge liabilities.
- **Brand Consistency:** The name on your van, your website, and your Companies House filing must match. We operate with 100% transparency; we expect the same from you.

2. THE C.A.L.C. FRAMEWORK (NO VAGUE QUOTES)

The construction industry has a quoting problem. We fixed it.

- **Granular Data:** We don't accept "bottom-line" figures. We demand a full breakdown of labour, materials, and plant hire for every phase.
- **Milestone Payments:** We pay for verifiable progress (e.g., "Second Fix Complete"). We never pay for "promises".



FORTIS ET FIDELIS



3. THE "BOOTS FOR YOOTS" ETHOS

We aren't just building properties; we are building the future of the North West.

- **Fair Pay:** We have a zero-tolerance policy for zero-hour contracts. Our apprentices start at a minimum of £12.50/hr. We expect our partners to treat their teams with the same respect.
- **Social Value:** Surplus gear doesn't go in the skip. It goes to our **Boots for Yoots** zero-profit supply line for the next generation of trades.

4. THE COMPLIANCE STACK

Our operation is backed by over 40 active, audited policies. You will be expected to follow them to the letter:

- **Operational Control:** You will use our *Daily Activity Sheets*, *Scope of Works Collection Docs*, and *Quality Management* protocols.
- **Health & Safety:** You must adhere to our *Safe Systems of Work*, *F10 Checklists*, and *CDM 2015* regulations.
- **Strict Welfare:** We enforce *Lone Working*, *DBS Checked* site requirements, and *EDI* (Equality, Diversity & Inclusion) standards.
- **Data Integrity:** All project data is handled under our *Information Security and GDPR* protocols.



FORTIS ET FIDELIS



5. THE RED LINE (NO COMPROMISE)

Construction is a dirty game, but we are cleaning it up.

- **Admin Discipline:** If your website is down, your email is dead, or your paperwork is a mess, you aren't ready for a STRUCTURA site.
- **The 3-Strike Rule:** We operate a strict policy for any safety or quality breaches. There are no fourth chances.

PARTNER DECLARATION

By signing below, I _____,

as a Director/Authorised Representative of _____,

confirm that:

1. **Transparency:** Our company has a stable legal history, matches its trading name, and is not a "phoenix" entity.
2. **C.A.L.C. Compliance:** We agree to provide fully granular quotes and only request payment upon verified milestone completion.
3. **Ethos Alignment:** We operate without zero-hour contracts, pay fair wages, and will actively support the **Boots for Yoots** program.
4. **Governance Integration:** We have reviewed the **STRUCTURA Compliance Stack** and agree to follow all 40+ site policies and safety protocols.
5. **The Red Line:** We understand the **3-Strike Rule** and accept that any breach of these standards results in immediate removal from the STRUCTURA network.

Signature: _____

Print Name: _____

Date: / /



FORTIS ET FIDELIS